

# **CITY OF SANTA BARBARA CIVIL SERVICE COMMISSION**

## ***MINUTES***

### **REGULAR MEETING**

Monday, May 12, 2008

4:15 p.m.

Room 15, Top Floor, City Hall

735 Anacapa Street, Santa Barbara, California

### **ORDER OF BUSINESS:**

1. *Call to Order & Roll Call.* The meeting was called to order at 4:17 p.m. Present: Chair Alan Kasehagen, Vice-Chair Gabe Garcia, Commissioners Kathryn McKee and Donna Lewis, staff member Christie Lanning. Absent: Commissioner Nancy Miller.
2. *Opportunity for Public Comment.* None.
3. *Closed Session – Public Employee Discipline: The Civil Service Commission will conduct a closed session pursuant to Section 54957(b) of the Government Code to finalize and sign their findings related to the demotion of the five (5) Public Works employees and take further action as it deems appropriate.* The closed session commenced at 4:20 p.m. in order for the Commission to discuss their final decision related to the five (5) demoted Public Works employees.
4. *Open Session: Report by the Commission regarding the appeal of the findings for the five (5) Public Works employees.* At 4:24 p.m. Commission came back to open session. The Commission considered the appeal. The Commission's decision was not modified, but reference language from the testimony was added to the findings for clarification.
5. *Discuss and finalize Commission's letter to the City Administrator re: employees continuing to perform their same job duties when they do not possess the proper and necessary certificates or licenses.* The Commission discussed the draft letter to the City Administrator and made revisions. Commissioner McKee to make the changes to the letter.
6. *Approval of the Minutes from the March 10, 2008 meeting.* The minutes were approved and seconded (Lewis/Garcia).
7. *Topics for the next meeting.* Commissioner Donna Lewis wishes further discussion of the Glover case. (Note: This request was later withdrawn by Commissioner Lewis based on information received from the City Attorney's Office.)
8. *Adjournment of Meeting.* The meeting adjourned at 4:30 p.m.